

Church Health

ASSESSMENT SUMMARY



VALLEYPPOINT
C H U R C H

PROVIDED BY



Healthy Church Assessment

THIS ASSESSMENT PROVIDES CHURCHES WITH AN EXTERNAL PERSPECTIVE ON THEIR CURRENT STATUS. IT HELPS CHURCHES UNDERSTAND THEIR STRENGTHS AND IDENTIFIES AREAS WHERE THEY MIGHT BE FACING CHALLENGES.

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Healthy Church Assessment Summary

Valleypoint Church Health Assessment – June 2025
Prepared by the Northwest Baptist Convention

Valleypoint Church invited the Northwest Baptist Convention to conduct a comprehensive assessment of its ministries, finances, facility, and community engagement. This evaluation involved 56 interviews, financial reviews, facility inspections, demographic analysis, and worship service observations—including a “secret shopper” visit.

The assessment affirms that Valleypoint has a warm, gospel-centered culture, strong relational connections, and a growing heart for evangelism. However, several significant challenges must be addressed for the church to flourish in the years ahead.

Key Strengths

- Strong relational culture: Members describe the church as a welcoming family with deep personal connections.
- Biblical teaching: The church is known for its commitment to Scripture, which is a key reason people attend.
- Effective children’s ministry: Programs like VBS, daycare, and partnerships with local schools are a major draw for young families.
- Hospitality: First-time guests consistently note the friendly environment, especially the greeters.
- Ethnic and cultural diversity: The church has embraced diversity, including a strong Marshallese ministry.
- Evangelism efforts: The “10,001 Gospel Conversations” initiative and use of the “3 Circles” tool are helping cultivate a culture of outreach.

Key Challenges

- Lack of leadership development: No clear process to raise up new leaders or connect new members to service.
- Unclear vision and mission: Many members aren’t sure how church activities connect to a larger purpose.
- Top-down leadership concerns: Some feel decisions are made without adequate collaboration or communication.
- Discipleship gaps: There is no clearly communicated path to help people grow in their faith.

- Communication breakdowns: Inconsistent use of bulletins, the church app, and limited staff accessibility create disconnects.
- Theological clarity: Concerns about doctrinal depth in sermons and worship, and about drifting from Southern Baptist identity.
- Financial strain: Church revenue heavily goes to staff salaries; unsustainable long-term.
- Facility maintenance: Campus suffers from neglect like broken windows, moss on the roof, poor signage.

Opportunities for Growth

- Pastoral transition: Fresh start with leadership focused on collaboration and systems.
- Vision alignment: Consistent vision can unify ministries and the congregation.
- Leadership pipeline: Many are willing to serve if given training and direction.
- Community outreach: Great potential for external engagement with local schools and neighborhoods.
- Cross-cultural ministry: Deeper integration with the Marshallese ministry strengthens unity.
- Financial stewardship: Teaching on biblical generosity and planning can shift the church toward sustainability.

Recommendations at a Glance

- Clarify the church's vision and ensure every ministry supports it.
- Develop a leadership pipeline and open up volunteer opportunities.
- Strengthen discipleship with a clear path for spiritual growth.
- Address staff roles and accountability to align with budget realities.
- Improve communication about decisions, finances, and ministry goals.
- Reduce financial dependency on the ELC by increasing giving and diversifying income.
- Enhance outreach through events, school partnerships, and neighborhood presence.
- Unify cross-cultural ministries under one mission.
- Tackle deferred maintenance and improve the facility's first impressions.
- Find a new lead pastor with strengths in team-building and shepherding.

Conclusion

Valleypoint Church is a loving, biblically grounded, and outreach-oriented congregation with a rich legacy and deep potential. However, like many churches, it faces critical issues related to leadership clarity, financial health, ministry alignment,

and facility care. The current pastoral transition offers a God-given moment to reset the foundation and build for the future.

With intentional focus, unified vision, and courageous steps of faith, Valleypoint can become an even stronger light for Christ in Spokane and beyond.

If you would like the full assessment report, please email info@valleypointspokane.com and ask for the Healthy Church Assessment Report.